

### Familiarization Programmes for Independent Directors

Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

#### Objectives

This familiarization programme aims at familiarizing the Independent Directors about the business and functioning of the Bank but limited to their roles, rights, responsibilities in the Bank, nature of the industry in which the Bank operates and business model of the Bank through various programmes.

#### Overview of the Programme

The Board of Directors have access to the information within the Bank. Presentations are made regularly to the Board and Committees periodically to familiarize the Independent Directors, where Directors get an opportunity to interact with senior management members of the Bank. Presentations at the Board and Committee Meetings, inter alia, cover competition and business strategies, operations, management structure, HR Policy, management development, quarterly and annual results, budgets, review of internal audit, risk management framework, compliance, environment health & Safety, regulatory updates and operation of subsidiary etc. Such presentations help the Independent Directors to understand the company's strategy, business models, operations, market, competition, organization structure, risk analysis and any such other areas.

The Bank updates the Independent Directors on changes in relevant laws/regulations from time to time.

Each member of the Board including the Independent Directors, are given any information relating to the Bank, whenever they so request.

#### Summary of number of hours spent on Familiarisation programme of Independent Directors

Name of Independent Directors	No. of Programmes/ Meetings Attended	No. of Hours Invested (The Bank got listed on November 12, 2021)	
		During the FY 22-23	Upto March 31, 23 (Cumulative)
Mr. Suresh Kumar Jain	17	14.45	23.15
Mrs. Deena Mehta	18	15	23.30
Mr. Rajat Kumar Jain	19	15.15	23.45
Mr. Prakash Iyer*	13	13	13
Mr. Rakesh Bhartia <sup>#</sup>	7	11.30	11.30
Mr. Mahendra Kumar Chouhan <sup>\$</sup>	1	4	12:30
Dr. Punita Kumar Sinha <sup>\$</sup>	1	4	12:30

\*appointed w.e.f June 01, 2022; <sup>#</sup> appointed w.e.f July 27, 2022; <sup>\$</sup> Ceased w.e.f May 01, 2022

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#### Fino Payments Bank Limited

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