

Familiarization Programmes for Independent Directors

Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Objectives

This familiarization programme aims at familiarizing the Independent Directors about the business and functioning of the Bank but limited to their roles, rights, responsibilities in the Bank, nature of the industry in which the Bank operates and business model of the Bank through various programmes.

Overview of the Programme

The Board of Directors have access to the information within the Bank. Presentations are made regularly to the Board and Committees periodically to familiarize the Independent Directors, where Directors get an opportunity to interact with senior management members of the Bank. Presentations at the Board and Committee Meetings, inter alia, cover competition and business strategies, operations, management structure, HR Policy, management development, quarterly and annual results, budgets, review of internal audit, risk management framework, compliance and regulatory updates etc. Such presentations help the Independent Directors to understand the company's strategy, business models, operations, market, competition, organization structure, risk analysis and any such other areas.

The Bank updates the Independent Directors on changes in relevant laws/regulations from time to time.

Each member of the Board including the Independent Directors, are given any information relating to the Bank, whenever they so request.

Summary of number of hours spent on Familiarisation programme of Independent Directors

Name of Independent Directors	No. of Programmes/ Meetings Attended	No. of Hours Invested	
		During the FY 2023-24	Upto March 31, 2024 (Cumulative)
Mr. Rajat Kumar Jain	20	55.45	79.15
Mrs. Deena Mehta	22	56.15	82.00
Mr. Rakesh Bhartia	21	17.15	31.45
Mrs. Anita Pai [#]	4	11.30	11.30
Mrs. Neeta Mukerji [§]	1	10.15	10.15
Mr. Prakash Iyer [*]	5	05.30	10.45
Mr. Suresh Kumar Jain [@]	12	9.45	26.00

[#]appointed w.e.f January 11, 2024; [§]appointed w.e.f March 05, 2024; ^{*}ceased w.e.f June 30, 2023; [@]ceased w.e.f. January 15, 2024.

Fino Payments Bank Limited

Registered Office: Mindspace Juinagar, Plot No Gen 2/1/F, Tower 1, 8th Floor, TTC Industrial Area, MIDC Shirwane, Juinagar, Navi Mumbai - 400 706
 CIN: L65100MH2007PLC171959 Tel: (+91 22) 7104 7000, website: www.finobank.com Email: cs@finobank.com